App. F. IX-4

Previous References. (1943-44 War

W File No. 218-43.
Serial Nos. 1 to 5

Later References.

(42)

GENERAL AND REVENUE SECRETARIAT

Serial Nos. five only

Part B for May 1944

SUBJECT

Recruitment for the Royal Indian Navy & its reserves.

Krishnan.
6.7.44.

From The Secy to the Hon'ble the Resident
No F 43 44/W dated 26th Feby 44 forwarding a
Memorandum showing a method of recruitment
to the Newly formed Special Branch of the R.I.N.V.R
for which only limited numbers are required
and requesting that its contents may be given wide
publicity.

GOVT. OF INDIA 4 MAR 1944 SECRETARY

1) The Con officials for this Special Branch
age at entry is to be Not less than twenty
and Not more than fifty years. Advt for
Press and others whether the memorandum may
be published in the Mysore Gazette for information.
Copies will be sent by the Regr University
for pasting up in the Notice Boards of the Colleges
for the information of Students.

(RS 4/3)

2) more copies may be sent
to Director of Public Instruction and the Inspector of
Anglo Vernacular Schools for
information.

(Chief Secretary) 4/3

3) Yes W
10/3/44

4) Advt with a draft to the Regr for
5) Issue by

(RS 11/3) 2. Issued No. Pol 1895 dated 11.3.44 to Regr.

Secy

2113
2431/W Recruitment for the R I N & its Reserves
2552/W.

Continuation Sheet. File No. 26/36 Page.
Current No. W

From The Secy to the Hon'ble the Resident
F. 19-44/W dt 6th April 44 Stating that
Copies of the booklet recently issued will be forwarded to this
Govt when received

b) Subd for perusal. Copies of the
pamphlet will be awaited.

Secy

3.

Letter No. F 19-44/W dt 24-4-44 from the Secy to
to the Hon'ble the Resident fding for distribution
30 copies of a brochure on particulars of entry &
service in the R. I. N. & its reserves.

Subd with a draft letter as per orders in
para 2 supra. If they may be obliged
as follows. — 1 each to D.Cs.
1 to D.P.I & 5 to Regr Annamalai
& one in the file.

25-4-44.

Issued No. W 2508-18 dt 26th April 44 to
the D.Cs, D.P.I. & Regr. Mgs' Varsity.

B.
27/4

Letter No. G1.14487/43 dt 1-5-44 from the
D.C. Tumkur requesting to send a dozen
copies of the brochure if available for giving
wide publicity.

Out of the 30 copies recd in this office only
five are remaining & so it is not possible to
send any more copies to the D.Cs. Subd with a
draft reply to the D.C. Tumkur for approval.

5/5/44

WD 01809—GPB—60,000—26-1-43

Issued No. W 2596 dt 6-5-44 to the D.C. Tumkur.

8/5

W218-43-1

No.F.19-44/W (Civil Branch) 2113

From - The Secretary to the Hon'ble the Resident in Mysore.
To - The Chief Secretary to the Government of His Highness the Maharaja of Mysore, Bangalore.

Bangalore, the 26 February 1944.

RECRUITMENT FOR THE ROYAL INDIAN NAVY AND ITS RESERVES.

- - -

Sir,

I am directed to state that owing to the comparatively recent growth of the Royal Indian Navy and to obvious geographical disadvantages little is known of the openings offered by, and the methods of recruitment to, the Royal Indian Navy, and its Reserves. For these reasons, and on account of the shortage of man-power, this Service is faced with greater difficulties than the other Armed Forces in obtaining an adequate supply of suitable recruits.

2. His Excellency the Crown Representative has viewed these difficulties with great sympathy and considers that any assistance that can be given will be a valuable contribution to the war effort, and in furtherance of these views has undertaken to invite the assistance and co-operation of the Indian States in this regard.

3. The Government of India consider that if information were readily available regarding age limits and medical and educational qualifications for entry to the Service, the status of Naval ranks as compared with the better known ranks of the Army and the Air Force, and the rates of pay, a number of suitable candidates would come forward, especially those who are anxious to break what must be new ground in many places and who would welcome an opportunity to join this Service.

4. A memorandum has now been prepared showing in concise form the methods of recruitment to the newly formed Special Branch of the Royal Indian Navy Volunteer Reserve, for which only limited numbers are required and which is suitable for especially qualified and older men, not fit for service at sea as Executive Officers. I am to enclose copies of this memorandum and

to

to request that its contents may kindly be given wide publicity. If further copies are required or any difficulties in recruitment are experienced, this Residency may kindly be informed.

4. A brochure on recruitment to the Royal Indian Navy, Royal Indian Navy Reserve and other branches of the Royal Indian Navy Volunteer Reserve is being prepared and copies will be forwarded to you in due course.

I have the honour to be,
Sir,
Your most obedient servant,

SECRETARY TO THE RESIDENT.

S. 5.
L. C. & Sons, Cal.—No. 728R (G-69)—11-7-40—60,000 Pads.

ROYAL INDIAN NAVAL VOLUNTEER RESERVE
- SPECIAL BRANCH -

Recruitment of officers to the Special Branch of the R.I.N.V.R. is undertaken by the Royal Indian Navy direct, in the case of Indian gentlemen. In the case of applicants governed by the National Service Act, the present system will continue i.e., recruitment is effected in conjunction with the local Natio nal Service Advisory Committee and the local competent authority, who is usually the local Military Commander.

2. The Special Branch is designed to permit the employment of officers in Naval shore appointments who are (a) specially qualified in a particular sphere, or (b) suitable for executive commissions but not reaching a sufficiently high standard of medical fitness.

3. No officer who is physically fit for sea service is eligible for appointment to the Special Branch unless he is specifically recruited in view of his age or qualifications.

4. AGE LIMITS, MEDICAL REQUIREMENTS & EDUCATIONAL & TECHNICAL STANDARDS - Candidates for appointments as officers of the Special Branch must conform to the minimum physical requirements set out in annexure "A":

Age at entry to be not less than twenty and not more than fifty years except in special cases beyond the upper age limit, which are to be decided by Flag Officer Commanding, Royal Indian Navy on their merits.

Candidates must have good educational qualifications and/or experience appropriate to appointments. As the appointments which may be tenable by Officers of the Special Branch are of a varied nature and as applicants will be considered for appointment in the light of the qualifications required from time to time such special qualifications for entry will be decided by the Flag Officer Commanding, Royal Indian Navy.

5. Present requirements are Cypher Officers, Confidential Book Officers, Watchkeepers for Anti-submarine Fixed Defence Stations, Radar Filter Room Officers, and Officers for Staff and Administrative duties, including Security, Intelligence, Welfare, Victualling and supervision of Naval Stores, to replace Officers now employed in these duties who are qualified for service afloat.

The qualifications required for Cypher Officers may be summarised as follows:-

Average Intelligence.
Conscientious and neat.
Integrity, including background and family connections..
Age - between thirty and forty, but no limits are imposed between twenty and fifty, provided the applicant is considered especially suitable.

NOTE: High intellectual qualities not required. A high standard of imagination and initiative not essential.

Similar qualities are required for Confidential Book Officers. Watchkeepers for Anti-Submarine Fixed Defence Stations undertake duties requiring knowledge similar to that of [redacted] A/S Officers. Indian gentlemen recruited for these duties should possess a Science or Electrical degree, and Europeans require electrical knowledge or experience. Upper age limit 45 except in special cases, and younger men should only be recruited if unfit for more active duties or possessing high electrical qualifications. Electrical knowledge is required as A/S Fixed Defence Watchkeepers after training are responsible for the maintenance of the equipment they operate.

Continued .....

Officers for Staff and Administrative duties. - Responsible gentlemen with business experience e.g., in Commerce, banking, law, industry, etc. about 30 to 35 years of age, with the character and personal qualities which are associated with Staff Officers, are urgently required in order to undergo training prior to relieving General Service and Specialist Executive Officers for appointments in which their experience and training can be more advantageously utilised. Older gentlemen are also acceptable provided they are mentally alert and physically active. Similar qualities are required for Radar Filter room duties, except that business experience is not so important.

6. RECRUITMENT PROCEDURE. - The first step in recruitment is the completion of Form I.A.F.Z. 2290 in duplicate. One copy should be forwarded to the Flag Officer Commanding, Royal Indian Navy, at Naval Headquarters, New Delhi, accompanied by a covering letter bearing a personal recommendation from a gentleman of standing through a British Resident or Political Agent or the recommendation of Naval Officer to whom the applicant is known. The duplicate copy of the covering letter and the enclosure is to be addressed to Staff Officer (Recruiting) R.I.N. Office, Vithal House, Mint Road, Bombay. Form I.A.F.Z. 2290 is supplied to Recruiting Officers and all Civil Authorities in the Indian States, but in the event of supplies not being available, the Recruiting Directorate (A.G.2-Navy in Meerut have asked to be informed, which please do through the Flag Officer Commanding, Royal Indian Navy, Naval Headquarters, New Delhi.

7. Recruitment cannot be effected until an applicant is verified by the Police. It will therefore expedite recruitment if a certificate from the Senior Officer of the Local Police Authority concerned is forwarded verifying the suitability of the applicant in question for commissioned rank in the R.I.N.V.R.

8. The numbers required for the Special Branch will be limited to meet requirements arising from time to time. It is not possible to give any definite guide as to the numbers required, but this question will be regulated at N.H.Q. and all the suitable names whic come to notice should therefore be forwarded in order that the field of selection may be as wide as possible.

9. Applicants considered suitable after examination of their papers will be called for interview by the R.I.N. Modified Selection Board in Bombay and will be provided with 2nd class travel each way. When joining for duty, an officer travels first class. In certain cases applicants will be called for interview at N.H.Q. or by Naval Officers in charge, or the nearest Senior Naval Authority.

10. Appointment to the Special Branch carries with it all the normal obligations of an officer, i.e. there is no such thing as "local" service.

11. RATES OF PAY. - The rates of pay of officers of all Branches of the Royal Indian Navy and its Reserves are on the same scale: See annexure "B".

12. In conclusion the following general information may be useful in answering queries regarding the Service in general:-

(a) Training follows appointment which is subject to 6 months probation. Confirmation of an appointment in the Navy depends partly upon the results of examination during training and partly on the recommendations received from Commanding Officers with reference to a new entrant's suitability as a Naval Officer in the Branch he is to join.

(b) A temporary commission for the duration of the war carries with it the obligation to serve in or out of India, in accordance with the requirements of the Service.

(c) Officers in the R.I.N. Reserves need two kinds of uniform i.e. tropical uniform and blue uniform, depending upon the climate in the locality in which they are serving. Full particulars

ANNEXURE "B". RATES OF PAY.

INDIAN.

RANK.	Basic pay (incl. corps pay)	Marriage allowance	Total Single.	Total Married
	Rs.	Rs.	Rs.	Rs.
Midshipman	275	60	275	335
Acting Sub-Lieut.	370	60	370	430
Sub-Lieutenant	455	60	455	515
Lieutenant	530	60	530	590
" 2 years' seniority	605	60	605	665
" 4 " "	680	60	680	740
" 6 " "	755	60	755	815

BRITISH.

	Basic pay (incl. Corps pay)	Indian Allowance, RIN.	Marriage Allowance.	Total Single	Total Married.
	Rs.		Rs.	Rs.	Rs.
Midshipman	275	..	60	275	335
Acting Sub-Lieut.	370	75	110	445	555
Sub-Lieutenant	455	75	110	530	640
Lieutenant	530	100	110	630	740
" 2 years seniority	605	100	110	705	815
" 4 " "	680	100	110	780	890
" 6 " "	755	100	110	855	965

(a) Indian allowance at the rates admissible to European Officers will be granted to Indian Officers while on duty in U.K. or any dominion and also when serving afloat in certain waters.

(b) Messing allowance will be admissible at the rate of Rs.2/- per diem in lieu of free rations while serving afloat in all waters declared to be in the War zone.

(c) Government accommodation will be provided on payment of 5 or 10 per cent. of salary according to whether the Officer is single or married or at assessed rental whichever is less.

(d) Compensatory allowance will be admissible to officers stationed ashore in Bombay - Calcutta including Officers posted for training to the Depot and Officers serving in small ships and motor launches who do not live aboard their ships at the following rates:-

COMPENSATORY ALLOWANCE PER MENSEM.

Pay Per monsem.	At Bombay.	At Calcutta.
Less than Rs.500	Rs. 50	Rs.35
Rs. 500 to Rs. 1,499 (inclusive)	" 75	" 55

Note:- Compensatory allowance at half the rates shown above will be drawn in respect of families of Officers afloat who reside in Bombay - Calcutta in circumstances which do not entitle the heads of families to draw separation allowance.

(e) Separation allowance:- Separation allowance will be granted to married Officers serving afloat in all waters declared to be in the War Zone at the following rates -

Lieutenant	Rs. 50/-
Sub-Lieut.	Rs. 40/-

regarding uniform will be given to new entrants on arrival in Bombay and an allowance of Rs.870/- is payable to all officers of the rank of Sub-Lieut. and above on entry towards the cost of uniform.

(d) The ranks in the Navy with their equivalents in the Army and Air Force are set out below:-

	NAVY.	ARMY.	AIR FORCE.
1.	Midshipman	Second Lieutenant	Pilot Officer.
2.	Sub-Lieutenant.	Lieutenant	Flying Officer.
3.	Lieutenant.	Captain	Flight Lieutenant
4.	Lieut.-Commander	Major	Squadron Leader
5.	Commander	Lieut. Colonel.	Wing Commander.
6.	Captain	Colonel	Group Captain
7.	Commodore	Brigadier	Air Commodore
8.	Rear Admiral	Major General	Air Vice Admiral
9.	Vice Admiral	Lieut. General	Air Marshal
10.	Admiral	General	Air Chief Marshal
11.	Admiral of the Fleet.	Field Marshal	Marshal of the Royal Air Force.

* A Midshipman is an officer, though he does not hold a commission.

(e) Subjects of Allied Nations may be considered for appointment to the R.I.N. Reserves, if they are recommended and qualified, but their recruitment is subject to reference to the Government of India through Flag Officer Commanding, Royal Indian Navy, N.H.Q., New Delhi.

(f) Officers are entered in the rank of Sub-Lieutenant if under the age of 30; and in the rank of Lieutenant if over that age. Sub-Lieutenants are eligible for promotion if recommended after one year's service if they reach the age of 25 during this period and are confirmed - or on reaching the age of 25 after longer service - or completing 2½ years as Sub-Lieutenant if still under 25.

13. The Royal Indian Navy, with its fine old traditions dating back to the year 1612, is moulded on the lines of the Royal Navy, the oldest, finest and most efficient fighting sea service in the world, and all officers whatever their race, caste or creed, live and mess together. Appointments and promotions are made on personal qualifications and merit in accordance with the Regulations in force, and many Indian officers have been or are in command of H.M.I. Ships or occupy key Staff and Specialist appointments in the Service.

ANNEXURE "A". MEDICAL STANDARDS.

(a) Applicants must be free from any gross physical defect and must not suffer from any condition that is likely to become aggravated by duty, or render them incapable of carrying out their duty efficiently. Varicocele or varicose veins are not a cause of rejection unless very marked.

(b) Vision - Candidates must be free from squint, or any chronic disease of the eyes or eyelids.

Form Vision - Without glasses not below 6/60 in each eye separately. With glasses; at least 6/6 : 6/24.

Near Vision : D. -6, if necessary with glasses.

Colour Vision : Grade III (Admiralty standard).

(c) Teeth - A clean healthy mouth and sufficient teeth, natural or artifical, to provide an efficient masticating area are required. Carious teeth and pyorrhoea must be successfully treated before acceptance.

(d) Hearing - The candidate must be able to hear ordinary conversation with either ear.

Discharge from one or both ears, or any disease of the external middle or internal ear will cause rejection.

Candidates who have undergone a successful mastoid operation will be considered on their merits.

Appendix F. G.—1]

SUBJECT.....

.....

.....

Section War

File No. 218-43.

Serial No. 2.

Diary No. of letter replied to.....

No. Pol 1895

To The Secy to the Govt of Kerala

Registered for the Royal Indian Navy & its Reserves.

Sir,

I am directed to refer to your letter No F. 49-44/WD dated 26th Feb. 44 on the above subject. I am directed to state that ~~25~~ 50 copies of the Memorandum as required by the Govt for distribution to DCs and Educational Institutions are to be received back at least by 5th inst for necessary action being taken in the matter.

I have the honour to be,
Sir,
Your most obedient servant,
for Chief Secy to Govt

General and Revenue Secretariat

( )

the *194* .

Date of issue... 11th March 1944

Signed by... Mr. S. K. V.

List of enclosures.....

Copied by.....

Examined by.....

WD 04161—GPB—60,000—24-10-41

W218-43-3.

No.F.19-44/W. 243/W.

From - The Secretary to the Hon'ble the Resident in Mysore
To - The Chief Secretary to the Government of
His Highness the Maharaja of Mysore.

Dated Bangalore, the 6th April 1944.

Recruitment for the R.I.N. and its Reserves.

Sir,

I am directed to refer to your letter No.Pol.1895/W, dated the 11th March 1944 and to state that a booklet has now been issued containing full details regarding recruitment to all branches of the Royal Indian Navy and its Reserves, and that copies of it are shortly to be

distributed

distributed to all concerned. As soon as copies are received, a sufficient number will be forwarded to you.

I have the honour to be
Sir,
Your most obedient servant,

P.K. Narayanaswami

for SECRETARY TO THE PRESIDENT.

HR/
CBN

For 2128. 1218-43-44

No.F.19-44/W. (30 Cys) 2552/W

From - The Secretary to the Hon'ble the Resident in Mysore.

To - The Chief Secretary to the Government of His Highness the Maharaja of Mysore, Bangalore.

Bangalore, the 24th April 1944.

RECRUITMENT FOR THE ROYAL INDIAN NAVY AND ITS RESERVES.

- - -

Sir,

I am directed to refer to my letter No.F.19-44/W, dated the 26th February 1944, and to forward for favour of distribution, 30 copies of a brochure on particulars of entry and service in the Royal Indian Navy and its reserves.

I have the honour to be,
Sir,
Your most obedient servant,

SECRETARY TO THE RESIDENT.

24. APR. 1944 GOVT. OF MYSORE

3 copies
Physique Gym

THE

ROYAL INDIAN NAVY

AND

ITS RESERVES

PARTICULARS

OF

ENTRY AND SERVICE

NEW DELHI: PRINTED BY THE MANAGER
GOVERNMENT OF INDIA PRESS: 1944

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How to apply for a Commission	„	E
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How to apply for a Commission	„	E

THE ROYAL INDIAN NAVY, THE ROYAL INDIAN NAVAL RESERVE, AND THE ROYAL INDIAN NAVAL VOLUNTEER RESERVE

The purpose of this booklet is to provide, in a convenient and condensed form, sufficient data in regard to the Royal Indian Navy and its Reserves to enable Officers of the Civil and Political Services, Educational and other Authorities in Indian States and British India to stimulate recruitment in their Areas, and to answer the main questions asked by gentlemen who may wish to apply for commissions in the R.I.N. or its Reserves.

The functions of the Royal Indian Navy in peace are as follows:—
Training of personnel for service in war.

Organisation of Naval Defences at ports which are under the control of the Government of India.

Marine survey work within prescribed limits.

Sea transport work for the Government of India.

In war the functions of the Royal Indian Navy expand considerably and include—protection of shipping, escorting convoys, minesweeping, coastal patrol, inter-Imperial communications, Coastal Forces consisting of Motor Torpedo Boats, harbour defence motor launches, etc., and Combined Operations with the Royal Navy and the other Allied fighting Services.

Ships of His Majesty's Royal Indian Navy have fought so far in this war from Sumatra to the Western Approaches in the Atlantic. In the various actions in which ships of the R.I.N. have taken part, Officers and ratings have shown great bravery and gallantry in the face of the enemy. This has been recognised as is shown by the award of a number of decorations. In actions in the Persian Gulf, the Java Seas and in Burma waters six D.S.C's and a number of other decorations have been awarded. In the famous action of H. M. I. S. "Bengal" the Captain was awarded the D.S.O. and two ratings were awarded the I.O.M.

2. The Royal Indian Navy proper *i.e.*, the Regular Service, consists of Executive and Engineer Officers. A Medical Branch has recently been formed but this Branch will not be dealt with in these notes as recruitment to it is effected by transfers, as required, from the Army Medical Services.

RECRUITMENT TO THE ROYAL INDIAN NAVY.

3. Entrance to the Royal Indian Navy is restricted and the annual rate of entry depends upon what is known as the "peace cadre". Examinations are held in the United Kingdom and in Delhi. The examinations held in India are arranged and the papers are marked under the direction of the Federal Public Service Commission (India). The arrangements for the admission of candidates taking the examination in London are in the hands of the Civil Service Commissioners who arrange the interview and Record Board for candidates who take the examination in London.

A candidate for the Royal Indian Navy must be over 17½ and under 19½ on the first day of the month immediately following the commencement of the entrance examination. Documentary evidence is required. He must be an unmarried man and either:—

(a) a British subject of Indian domicile, whose father is, or, if deceased, was a British subject or a subject of an Indian State, or a British protected person of the tribal areas; or a person in the permanent service of the Crown or a person who had retired from Service;

(b) a Ruler or a Subject of an Indian State or a British protected person of the tribal areas.

Provided that in the case of a British subject the requirements of Arts. (a) and (b) may be waived by the Secretary of State, if he is satisfied that their observance would occasion exceptional hardship, and that the candidate is so closely connected by ancestry and upbringing with His Majesty's dominions as to justify special treatment.

4. Preliminary training of candidates selected in India (other than Cadets *ex* I.M.M.T.S. "Dufferin") is given in an R.I.N. Establishment, after which the cadet undergoes full naval training in the U. K. alongside cadets of the Royal Navy.

Before a candidate is permitted to embark for England for training, his parent or guardian must deposit in a bank in India for transfer direct to the official or private guardian the amount of £260 the estimated expenditure to be met by the parent or guardian during the entire period of training in the United Kingdom. The parent or guardian is required to make on behalf of a Cadet a private allowance at the rate of £36 per annum during his period of cadetship, *i.e.*, for one year only. This allowance is utilised by the Admiralty to provide all necessities incidental to the Cadet's training (*e.g.*, purchase of books, etc.). Pocket money is defrayed from this allowance.

5. Pamphlet entitled "Regulations respecting the recruitment, training, rates of pay, etc., etc., of commissioned officers of the Royal Indian Navy" may be obtained from the Manager, Government of India Press, New Delhi—Price annas 5.

6. The pay of officers of the Royal Indian Navy is the same as that for officers of the Royal Indian Naval Reserve Forces and will be found in Appendix "D".

RECRUITMENT TO THE R. I. N. RESERVES.

7. The main purpose of this memorandum, however, is to provide information regarding recruitment of Officers to the Reserve Forces of the Royal Indian Navy, in which temporary commissions are offered to suitable applicants for the duration of the war and for such period thereafter as their services may be required.

8. Before dealing with the qualifications and terms and conditions of Service applicable to Reserve Forces of the Royal Indian Navy it may be stated that in all probability a considerable number of permanent commissions in the Royal Indian Navy will be available after the war for young Reserve Officers who have done well during the war, as it is probable that the peace cadre of the Royal Indian Navy will be considerably greater after the cessation of hostilities than it was in 1939. The extent of such increase and the number of vacancies in the peace cadre available for Reserve Officers will depend upon the circumstances prevailing in India at the end of the war and the decision of the Government of India in this connection.

9. There are two Reserves in the Royal Indian Navy. The senior is the Royal Indian Naval Reserve, composed of professional seamen and marine engineers. The second Reserve is the Royal Indian Naval Volunteer Reserve, open to gentlemen from all walks of life who are interested in the sea. All Officers of the R.I.N. and its Reserves together from the complement of H.M.I. ships and shore establishments and work together without distinction, except that regular (*i.e.*, R.I.N.) officers are senior to R.I.N.R. Officers of equivalent rank, and R. I. N. R. Officers are senior to R.I.N.V.R. Officers of equivalent rank.

ROYAL INDIAN NAVAL RESERVE.

10. The Age, professional, educational and medical requirements for entrance to the Royal Indian Naval Reserve will be found in Appendices A, B & C.

11. On account of the professional qualifications demanded for the R. I. N. R., most Indian gentlemen are only eligible for the R.I.N.V.R. Cadets who have been trained in the Indian Mercantile Marine Training Ship "Dufferin" are however eligible for the R. I. N. R.

ROYAL INDIAN NAVAL VOLUNTEER RESERVE.

12. There are five ancillary branches in the Royal Indian Naval Volunteer Reserve *viz.*, the Engineer, Medical, Accountant, Electrical and Special Branches, in addition to Executive Officers.

The name of each Branch is sufficient indication of the nature of its work. Executive Officers are responsible for the fighting and navigational efficiency of H.M.I. ships. They are also responsible for the training and instruction afloat and in H.M.I. Establishments ashore which are required to maintain such efficiency. The Commanding Officer, 1st Lieutenant and Watchkeepers of a ship, the Gunnery, Anti-submarine, Signals, Torpedo and other operational and navigating specialist officers are all Executive Officers.

The Special Branch requires explanation and a special section at the end of this memorandum is therefore devoted to it.

13. It may not be out of place at this stage to stress the two inseparable qualities demanded from a Naval Officer. These are—ability to lead, and the integrity to guarantee completely loyal and enthusiastic service.

Leadership demands that an officer must himself be prepared to perform any of the tasks which he may order his men to carry out; the setting of a good example; and the sympathetic understanding of his men, so that at no time may he betray the confidence reposed in him. Snobbery is as opposed to establishing complete understanding as fraternising is to maintaining discipline.

14. **Age limits, medical and educational requirements** for entry to the Royal Indian Naval Volunteer Reserve will be found in Appendices A, B & C.

15. **How to apply for a Commission**—Necessary information will be found in Appendix "E".

SPECIAL BRANCH R. I. N. V. R.

16. In the case of the Special Branch the qualities of leadership and initiative are not so essential, and their place is taken, as the name of the Branch implies, by special qualifications, experience or potentialities.

17. Recruitment to the Royal Indian Naval Reserves is the responsibility of the Recruiting Directorate, Adjutant General's Branch, General Headquarters, New Delhi, in liaison with Naval Headquarters, but by arrangement with the Adjutant General in India, recruitment of Indian gentlemen to the Special Branch of the Royal Indian Naval Volunteer Reserve is undertaken by the Royal Indian Navy direct. In the case of applicants subject to the National Service Act, the present system will continue, *i.e.*, recruitment is effected in consultation with the Local National Service Advisory Committee and the local Competent Authority under the Act.

18. The Special Branch is designed to permit the employment of Officers in Naval shore appointments who are:—

(a) specially qualified in a particular sphere, or

(b) suitable for executive commissions but not of a medical category suitable for service at sea.

19. No officer who is physically fit for sea service is eligible for appointment to the Special Branch unless he is directly recruited for it on account of his age or qualifications.

20. For age limits, medical, educational and technical standards see Appendices A, B & C.

21. **Immediate requirements** are Cypher Officers, Confidential Book Officers, Watchkeepers for Anti-submarine Fixed Defence Stations, Radar Filter Room Officers, and Officers for Staff and Administrative duties, including Security, Intelligence, Sea Transport, Welfare, Victualling and supervision of Naval stores, to replace officers now employed in these duties who are qualified for service afloat.

The qualifications required for Cypher and Confidential Book Officers may be summarised as follows:—

Average intelligence.

Conscientious and neat.

Integrity, including background and family connections.

Age between thirty and forty, but no limits are imposed between twenty and fifty, provided the applicant is considered especially suitable.

Watchkeepers for Anti-submarine Fixed Defence Stations—undertake duties requiring knowledge similar to that of Anti-submarine Officers afloat. Indian gentlemen recruited for these duties should possess a Science or Electrical degree, and Europeans require electrical knowledge or experience. Upper age limit 45 except in special cases, and younger men should only be recruited if unfit for more active duties or possessing high electrical qualifications. Electrical knowledge is required as Anti-submarine Fixed Defence Watchkeepers, after training, are responsible for the maintenance of the equipment they operate.

Officers for Staff and Administrative duties.—Responsible gentlemen with business experience, *e.g.*, in commerce, banking, law, industry, etc., about 30 to 35 years of age, with the character and personal qualities which are associated with staff officers, are urgently required in order to undergo training prior to relieving General Service and Specialist Executive Officers for appointments in which their experience and training can be more advantageously utilised. Older gentlemen are also acceptable provided they are mentally alert and physically active. Similar qualities are required for Radar Filter Room duties, except that business experience is not so important.

Sea Transport Officers must have had previous connection in an administrative capacity with a shipping firm and/or experience in dock or wharf work.

Victualling and Stores Officers should have had previous administrative experience in handling of wholesale provisions.

22. **How to apply for a Commission.**—Necessary information will be found in Appendix "E".

23. Recruitment cannot be effected until the character and antecedents of an applicant has been verified by the Police This necessity may account for a certain delay in the receipt of calling up orders.

24. The numbers required for the Special Branch will be limited to meet requirements arising from time to time. It is not possible to give any definite guide as to the numbers required, but this question will be regulated at NHQ and all suitable names which come to notice should therefore

be forwarded in order that the field of selection may be as wide as possible.

25. Applicants considered suitable, after examination of their papers, will be called for interview by the Royal Indian Navy Modified Selection Board in Bombay, and will be provided with free second class travel each way and an allowance for expenses during the journey and whilst in Bombay. When joining for duty, an officer travels first class. In certain cases applicants will be called for interview at NHQ New Delhi or by Naval Officers-in-charge at Ports or by the nearest Senior Naval Authority.

26. Appointment to the Special Branch carries with it all the normal obligations of an officer, *i.e.*, there is no such thing as "local service".

27. **Rates of Pay.**—See Appendix "D".

GENERAL INFORMATION.

28. The following general information may be useful in answering queries regarding the Service in general:—

(a) Training follows appointment which is subject to six months probation. Confirmation of an appointment in the Navy depends partly upon the results of examinations during training and partly on the recommendations received from Commanding Officers with reference to a new entrant's suitability as a Naval Officer for the duties for which he has been recruited.

(b) A temporary commission for the duration of the war carries with it the obligation to serve in or out of India, in accordance with the requirements of the Service.

(c) Officers in the R. I. N. Reserves need two kinds of uniform, *i.e.*, tropical uniform and blue uniform, depending upon the climate in the locality in which they are serving. Full particulars regarding uniform will be given to new entrants on arrival in Bombay and an allowance of Rs. 870 towards the cost of uniform is payable to all Officers of the rank of Sub-Lieutenant and above on entry. Midshipmen receive Rs. 500 on appointment and Rs. 370 on promotion to Sub-Lieutenant.

(d) The ranks in the Navy with their equivalents in the Army and Air Force are set out below:—

Navy.	Army.	Air force.
*1. Midshipman	Second Lieutenant	Pilot Officer.
2. Sub-Lieutenant	Lieutenant	Flying Officer.
3. Lieutenant	Captain	Flight Lieutenant.
4. Lieut.-Comdr.	Major	Squadron Leader.
5. Commander	Lieutenant-Colonel	Wing Commander.
6. Captain	Colonel	Group Captain.
7. Commodore	Brigadier	Air Commodore.
8. Rear-Admiral.	Major-General	Air Vice-Marshal.
9. Vice-Admiral.	Lieut. General	Air Marshal.
10. Admiral	General	Air Chief Marshal.
11. Admiral of the Fleet	Field Marshal	Marshal of the Royal Air Force.

(e) Subjects of Allied Nations may be considered for appointment to the R.I.N. Reserves if they are recommended and qualified, but their recruitment is subject to reference to the Government of India through the Flag Officer Commanding, Royal Indian Navy, N. H. Q., New Delhi, and the Adjutant General in India.

* A Midshipman is an officer, though he does not hold a commission.

(f) Midshipmen are eligible for promotion if qualified and recommended on reaching the age of 20. Sub-Lts. are eligible for promotion if qualified and recommended, on reaching the age of 25, provided they have served 12 months in that rank. Promotion may be given to a Sub-Lt. under the age of 25, provided he has served 2½ years in that rank and regulations exist and whereby accelerated promotion may be given to outstanding Officers.

29. The Royal Indian Navy, with its fine old traditions dating back to the year 1612, is moulded on the lines of the Royal Navy, the oldest, finest and most efficient fighting sea service in the world, and all Officers, whatever their race, caste or creed, live and mess together. Appointments and promotions are made on personal qualifications and merit in accordance with the Regulations in force, and many Indian Officers have been or are in command of H. M. I. Ships or occupy key Staff and Specialist appointments in the Service.

APPENDIX "A".—MEDICAL REQUIREMENTS.

Royal Indian Naval Reserve and Royal Indian Naval Volunteer Reserve.
(Except Special Branch, for which see below).

Generally sound physique is required, and the following physical defects will disqualify a candidate:—

(1) A weak constitution, imperfect development, physical weakness, either hereditary or from chronic disease, wounds, or injuries.

(2) Skin disease, unless temporary or trivial.

(3) Malformation of the head, deformity from fracture or depression of the bones of the skull, impaired intellect, epilepsy, paralysis, or impediment of speech.

(4) Blindness or defective vision. squint, imperfect perception of colours, fistula lachrymals, or any chronic disease of the eye or eyelids.

(5) Impaired hearing, or discharge from one or both ears, or any disease of external, middle or internal ear.

(6) Disease of the bones of the nose, or of its cartilages, nasal polypus, or disease of the nasopharynx.

(7) Disease of the throat, tongue, palate, or tonsils, many unsound teeth, unhealthy gums, disease of the glands of the throat or neck, external cicatrices, if at all extensive, and especially if adherent.

(8) Functional or organic disease of the heart or blood vessel, deformity, or contraction of the chest, or any symptom of or tendency towards lung disease.

(9) Undue swelling or distension of the abdomen, obesity, disease or enlargement of the abdominal organs; rupture, weakness or distension of the abdominal rings; any disease of the bladder or incontinence of urine.

(10) The existence of any serious defect of the genital organs, or of varicocele, when it clearly forms or is likely to form a serious impediment to the efficient performance of duty, *e.g.*, when it is associated with varicose veins of piles.

(11) Paralysis, weakness, impaired motion, or deformity of the upper or lower extremities, from whatever cause; a varicose state of the veins, especially of the leg. Bunions, distortion or malformation of the hands, feet, fingers or toes.

(12) Distortion of the spine, of the bones of the chest or pelvis, from injury or constitutional defect.

Vaccination prior to entry is required, and re-vaccination at intervals as ordered by the medical authorities is necessary.

Eyesight.

The standard for distant vision for Executive Officers is one eye 6/6 and the other 6/12 full normal vision, without glasses, each eye, being tested separately. For near vision D-0.6 must be read without glasses by each eye. A high degree of hypermetropia will disqualify.

R.I.N.R. and R.I.N.V.R. Engineers and R.I.N.V.R. Accountant Officers.

Those who wear glasses will be accepted so long as the corrected vision makes possible satisfactory performance of their duties.

MEDICAL REQUIREMENTS.

Special Branch, R. I. N. V. R.

Candidates for appointment as Officers of the Special Branch must conform to the following minimum physical requirements :—

(a) They must be free from any gross physical defect and must not suffer from any condition that is likely to become aggravated by duty, or render them incapable of carrying out their duty efficiently. Varicocele or varicose veins are not a cause of rejection unless very marked.

(b) *Vision.*—Candidates must be free from squint, or any chronic lisease of the eyes or eyelids.

Form vision.—Without glasses not below 6/60 in each eye separately. With glasses—at least 6/6 : 6/24.

Near vision.—D-0·6; if necessary with glasses.

Colour vision.—Grade III (Admiralty standard).

(c) *Teeth.*—A clean healthy mouth and sufficient teeth, natural or artificial, to provide an efficient masticating area are required. Carious teeth and pyorrhœa must be successfully treated before acceptance.

(d) *Hearing.*—The candidate must be able to hear ordinary conversation with either ear.

Discharge from one or both ears, or any disease of the external, middle or internal ear will cause rejection.

Candidates who have undergone a successful mastoid operation will be considered on their merits.

APPENDIX "B"—AGE LIMITS AND PROFESSIONAL QUALIFICATIONS.

Royal Indian Naval Reserve:

EXECUTIVE OFFICERS.

Midshipman.—Age between 17 and 20 years. Must have been trained in a recognised nautical establishment, or have been apprenticed to a recognised Shipping Company.

Sub-Lieut.—Age over 20 and under 30 years. Must possess a 2nd Mate's B.O.T. Certificate of competency. Special consideration will be given to officers holding a Home Trade B.O.T. Certificate.

Lieutenant.—Age over 30 years. Must possess a B.O.T. 2nd Mate's Certificate of competency. Special consideration will be given to applicants in possession of a Home Trade B.O.T. Certificate.

NOTE.—An applicant holding a B.O.T. Master's Certificate will be ntered in the rank of Lieutenant if 27 years of age or over.

CORRIGENDUM to

"The Royal Indian Navy and its Reserves—Particulars of Entry and Service"

Page 8—Appendix "C" for the first two paras entitled "Midshipmen" and "Sub-Lieutenants or Higher ranks" substitute the following:—

"The normal minimum educational qualifications for entry into the R. I. N. V. R. as Midshipmen, Sub-Lieutenants or higher ranks are a pass in Matriculation or equivalent examination including School-leaving Certificate as issued by a recognised Educational Body provided a pass was also obtained in mathematics. General knowledge and knowledge of World affairs as reported in the Daily Newspapers and a first class knowledge of written and spoken English, are essential. Preference is given to candidates who possess higher educational qualifications particularly those who are F.A./F.Sc. and graduates with mathematics as one subject."

GIPD—M46 Naval—25-3-44—4,000.

ENGINEER OFFICERS.

Sub-Lieut. (E).—Age between 20 and 30 years. Must possess a 2nd Class B.O.T. Certificate of competency as a Marine Engineer.

Lieutenant (E).—Age 30 years and over. Must possess a 1st class B.O.T. Certificate of competency as a Marine Engineer.

(b) ROYAL INDIAN NAVAL VOLUNTEER RESERVE.

(Previous sea experience is not necessary for appointment to the R.I.N.V.R.)

EXECUTIVE OFFICERS.

Midshipman.—Age between 17* and 20 years. A young gentleman of good birth and education who has received his parents' consent to take up a naval appointment is eligible.

*The minimum age has been raised to 19 as a temporary measure.

Sub-Lieut.—Age between 20 and 30 years. Must be a gentleman of good birth and education suitable for appointment to commissioned naval rank.

Lieutenant.—Age 30 years and over. Other conditions as for a Sub-Lieutenant.

ENGINEER OFFICERS.

Sub-Lieut. (*E*).—Age between 20 and 30 years. Must have served full apprenticeship with a ship-building firm of repute. Special consideration will be given to gentlemen possessing other engineering qualifications of a specialist nature, *i.e.*, Electrical, etc.

Lieut. (*E*) *and Electrical Lieutenant.*—Age 30 years and over. Other conditions as for Sub-Lieut. (E). A gentleman of over 30 years possessing a 2nd class B.O.T. Certificate of competency as Marine Engineer may be appointed to this rank on entry.

ACCOUNTANT OFFICERS.

Must possess sound knowledge of accountancy and be suitable for appointment to commissioned rank.

Paymaster Sub-Lieutenant.—Age between 20 and 30 years.

Paymaster Lieutenant.—Age 30 years and over.

(c) R.I.N.V.R. (SPECIAL BRANCH).

Age limits.—Age at entry to be not less than twenty and not more than fifty years except in special cases beyond the upper age limit, which are to be decided by Flag Officer Commanding, Royal Indian Navy on their merits.

APPENDIX "C"—EDUCATIONAL REQUIREMENTS.

Royal Indian Naval Reserve and Royal Indian Naval Volunteer Reserve.

Midshipmen.—Must have attained an educational standard equivalent to Matriculation or School leaving certificate as issued by a recognised Educational Body.

Sub-Lieuts. or Higher ranks.—If between 20 and 23 years to have attained a standard of education equivalent to F.A. or F.Sc. 2nd Division provided one of the subjects taken was Mathematics. If over 23 years to have undergone a graduation standard of education, Mathematics having been taken.

Engineer Officers and European Executive Officers.

Subject to other qualifications being satisfactory, a University degree may not be insisted on, provided the candidate has had civilian experience of value to the Navy; service in the R.N.V.R. or Reserve Force of Dominions or Colonies or in the Merchant Navy, or proof to show that he ha a genuine desire for service at sea—of which yachting or sea-scoutin activities will be evidence.

R.I.N.V.R. (Special Branch) Educational Qualifications.

Candidates must have good educational qualifications and/or experienc appropriate to special appointments. As the appointments which may b tenable by Officers of the Special Branch are of a varied nature and a applicants will be considered for appointment in the light of the qualifica tions required from time to time such special qualifications for entry wil be decided by the Flag Officer Commanding, Royal Indian Navy.

APPENDIX "D"—PAY AND ALLOWANCES—ALL BRANCHES OF R. I. N. & ITS RESERVES.

The rates of pay of officers of all Branches of the Royal Indian Navy and its Reserves are on the same scale, as follows :—

ASIATIC

Rank.	Basic pay (incl. corps pay).	Marriage Allowance.	Total Single.	Total Married.
	Rs.	Rs.	Rs.	Rs.
Midshipmen	275	60	275	335
Ag. Sub-Lieut	370	60	370	430
Sub-Lieutenant	455	60	455	515
Lieutenant	530	60	530	590
Lt. 2 years seniority	605	60	605	665
Lt. 4 years ,,	680	60	680	740
Lt. 6 years ,,	755	60	755	815

NON-ASIATIC

Rank	Basic pay (incl. corps pay)	R. I. N. Indian Allowance.	Marriage Allowance.	Total Single.	Total Married.
	Rs.	Rs.	Rs.	Rs.	Rs.
Midshipmen	275	...	60	275	335
Ag. Sub-Lieut.	370	75	110	445	555
Sub-Lieut.	455	75	110	530	640
Lieutenant	530	100	110	630	740
Lt. 2 years seniority	605	100	110	705	815
Lt. 4 years ,,	680	100	110	780	890
Lt. 6 years ,,	755	100	110	855	965

(a) Indian allowance at the rates admissible to European Officers will be granted to Indian Officers while on duty in U. K. or any dominion as also when serving afloat in certain waters.

(b) Messing allowance will be admissible at the rate of Rs. 2 per diem in lieu of free rations while serving afloat in all waters declared to be in the war zone.

(c) Government accommodation will be provided, on payment of 5 or 10 per cent. of salary according to whether the officer is single or married or at assessed rental whichever is less.

(d) Compensatory allowance will be admissible to officers stationed ashore in Bombay, Calcutta including officers posted for training to the Depot and officers serving in small ships and motor launches who do not live aboard their ships at the following rates :—

Pay per mensem.	Bombay Compensatory allowance per mensem.	Calcutta Compensatory allowance per mensem.
	Rs.	Rs.
Less than Rs. 500. .	50	35
Rs. 500 to Rs. 1,499 (inclusive). . .	75	55

NOTE.—Compensatory allowance at half the rates shown above will be drawn in respect of families of officers afloat who reside in Bombay, Calcutta in circumstances which do not entitle the heads of families to draw separation allowance.

(e) *Separation allowance.*—Separation allowance will be granted to married officers serving afloat in all waters declared to be in the war zone at the following rates :—

Lieutenant—Rs. 50. Sub-Lieutenant—Rs. 40.

In addition, if stationed ashore in Cochin, Calcutta, Chittagong, Vizagapatam, Madras or any other field service concessional area authority is accorded for the free issue of rations at the Army field service scale. Should rations be unavailable money in lieu of rations at Rs. 1-8-0 per day may be drawn. In cases where rations are not drawn, for the convenience of the individual concerned compensation will be restricted to Rs. 1-1-0 per day.

Uniform Allowance R.I.N.R./R.I.N.V.R.

An allowance of Rs. 870 is paid to all officers of Sub-Lieutenant rank and above on entry towards the cost of uniform.

NOTE.—Midshipmen receive Rs. 500 on appointment and a further grant of Rs. 270 on promotion to Sub-Lieutenant.

APPENDIX "E"—HOW TO APPLY FOR A COMMISSION.

Royal Indian Naval Reserve and Royal Indian Naval Volunteer Reserve.

Applications for commissions (except in the Special Branch) should be submitted on the prescribed form (I.A.F.Z. 2290) which may be obtained from any recruiting officer or Provincial Selection Board. After completion, the form should be forwarded to the appropriate Provincial Selection Board in the case of subjects of British India or in the case of subjects or employees of Indian States, to the local Military Commander, through the Resident of the State. Candidates will then be called up for a preliminary interview and if, as a result, they are considered likely to be

Appendix F. G.—1]

SUBJECT Recruitment for the R. I. N. & its reserves.

Section War
File No. 218-43
Serial No. 5

Diary No. of letter replied to 2552/W

No. W2508-18 (Enc. D.Cs & 1 copy, D.P.I. 10 copies, Regr. 5 copies)

General and Revenue Secretariat

( )

the *194* .

To

The D. Cs of Dists.
" D. P. I.
" Regr., Mys. Univ.

Date of issue 26th April 44

Sir,

Signed by M.V.S.V.

I am directed to forward herewith ~~two copies~~ of a brochure on particulars of entry and Service in the R. I. N. & its reserves, & request that its contents may be kindly given wide publicity.

I have etc.,

D. Cs. a copy
D. P. I. 10 copies
Regr. 5 copies

Y
Chief Secy to Govt

List of enclosures

Codied by

Examined by S.C.

WD 04161—GPB—60,000—24-10-41

2634
W

No.Gl.14787/43.

Office of the Deputy Commissioner,
Tumkur, 1st May 1944.

To

V. Vedayasacharya, Esq., B.A.,
Chief Secretary to Govt: of Mysore,
Bangalore.

Sir,

With reference to your letter No. W.2508-18 dated 26th April 1944 forwarding a copy of a brochure on particulars of entry and service in the Royal Indian Navy, I have the honor to request that a dozen copies of the same may kindly be forwarded if available for giving wide publicity.

I have the honor to be,
Sir,
Your most obedient servant,

N. Meivasamy

Deputy Commissioner,
Tumkur District.

AD. 1/5.

CHIEF SECRETARY. 3. MAY 1944 GOVT OF MYSORE

Appendix F. G.—1]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

Date of issue. 6/5/44

Signed by.....

Send 2 copies of the brochure. I am [illegible]

List of enclosures.....

Codied by.....

Examined by.....

Section

File No.

Serial No.

No. W 2576/Enc 2.

General and Revenue Secretariat

( )

the 194 .

To

The D.C. Tumkur.

Sir,

With refce to your letter no G1. 14787/43 dt 1.5.44 requesting to send a dozen copies of a ~~the~~ brochure on particulars of entry & Service in the R.I.N., I am directed to ~~State~~ ~~that~~ no more copies are available.

I have etc.,

for

Chief Secy to Govt.

5/5.

SG

F 19 - 1914 W (3 Spare Copies)

The Residency,
Bangalore.
28th Feby 1914

Three Spare Copies to
This office letter No.
F 9 - 1914 W dated 28. 2. 14.
(already sent).

Forwarded with the compliments of the Secretary to the Hon'ble the Resident in Mysore.

The Chief Secretary
to the Govt of Mysore
Bangalore

ROYAL INDIAN NAVAL VOLUNTEER RESERVE
- SPECIAL BRANCH -

Recruitment of officers to the Special Branch of the R.I.N.V.R. is undertaken by the Royal Indian Navy direct, in the case of Indian gentlemen. In the case of applicants governed by the National Service Act, the present system will continue i.e., recruitment is effected in conjunction with the local Natio nal Service Advisory Committee and the local competent authority, who is usually the local Military Commander.

2. The Special Branch is designed to permit the employment of officers in Naval shore appointments who are (a) specially qualified in a particular sphere, or (b) suitable for executive commissions but not reaching a sufficiently high standard of medical fitness.

3. No officer who is physically fit for sea service is eligible for appointment to the Special Branch unless he is specifically recruited in view of his age or qualifications.

4. AGE LIMITS, MEDICAL REQUIREMENTS & EDUCATIONAL & TECHNICAL STANDARDS - Candidates for appointments as officers of the Special Branch must conform to the minimum physical requirements set out in annexure "A":

Age at entry to be not less than twenty and not more than fifty years except in special cases beyond the upper age limit, which are to be decided by Flag Officer Commanding, Royal Indian Navy on their merits.

Candidates must have good educational qualifications and/or experience appropriate to appointments. As the appointments which may be tenable by Officers of the Special Branch are of a varied nature and as applicants will be considered for appointment in the light of the qualifications required from time to time such special qualifications for entry will be decided by the Flag Officer Commanding, Royal Indian Navy.

5. Present requirements are Cypher Officers, Confidential Book Officers, Watchkeepers for Anti-submarine Fixed Defence Stations, Radar Filter Room Officers, and Officers for Staff and Administrative duties, including Security, Intelligence, Welfare, Victualling and supervision of Naval Stores, to replace Officers now employed in these duties who are qualified for service afloat.

The qualifications required for Cypher Officers may be summarised as follows:-

Average Intelligence.
Conscientious and neat.
Integrity, including background and family connections.
Age - between thirty and forty, but no limits are imposed between twenty and fifty, provided the applicant is considered especially suitable.

NOTE:- High intellectual qualities not required. A high standard of imagination and initiative not essential.

Similar qualities are required for Confidential Book Officers. Watchkeepers for Anti-Submarine Fixed Defence Stations undertake duties requiring knowledge similar to that of ~~Dong~~ A/S Officers. Indian gentlemen recruited for these duties should possess a Science or Electrical degree, and Europeans require Electrical knowledge or experience. Upper age limit 45 except in special cases, and younger men should only be recruited if unfit for more active duties or possessing high electrical qualifications. Electrical knowledge is required as A/S Fixed Defence Watchkeepers after training are responsible for the maintenance of the equipment they operate.

Continued .....

Officers for Staff and Administrative duties. - Responsible gentlemen with business experience e.g., in Commerce, banking, law, industry, etc. about 30 to 35 years of age, with the character and personal qualities which are associated with Staff Officers, are urgently required in order to undergo training prior to relieving General Service and Specialist Executive Officers for appointments in which their experience and training can be more advantageously utilised. Older gentlemen are also acceptable provided they are mentally alert and physically active. Similar qualities are required for Radar Filter room duties, except that business experience is not so important.

6. RECRUITMENT PROCEDURE. - The first step in recruitment is the completion of Form I.A.F.Z. 2290 in duplicate. One copy should be forwarded to the Flag Officer Commanding, Royal Indian Navy, at Naval Headquarters, New Delhi, accompanied by a covering letter bearing a personal recommendation from a gentleman of standing through a British Resident or Political Agent or the recommendation of Naval Officer to whom the applicant is known. The duplicate copy of the covering letter and the enclosure is to be addressed to Staff Officer (Recruiting) R.I.N. Office, Vithal House, Mint Road, Bombay. Form I.A.F.Z. 2290 is supplied to Recruiting Officers and all Civil Authorities in the Indian States, but in the event of supplies not being available, the Recruiting Directorate (A.G.2-Navy), in Meerut have asked to be informed, which please do through the Flag Officer Commanding, Royal Indian Navy, Naval Headquarters, New Delhi:

7. Recruitment cannot be effected until an applicant is verified by the Police. It will therefore expedite recruitment if a certificate from the Senior Officer of the Local Police Authority concerned is forwarded verifying the suitability of the applicant in question for commissioned rank in the R.I.N.V.R.

8. The numbers required for the Special Branch will be limited to meet requirements arising from time to time. It is not possible to give any definite guide as to the numbers required, but this question will be regulated at N.H.Q. and all the suitable names which come to notice should therefore be forwarded in order that the field of selection may be as wide as possible.

9. Applicants considered suitable after examination of their papers will be called for interview by the R.I.N. Modified Selection Board in Bombay and will be provided with 2nd class travel each way. When joining for duty, an officer travels first class. In certain cases applicants will be called for interview at N.H.Q. or by Naval Officers in charge, or the nearest Senior Naval Authority.

10. Appointment to the Special Branch carries with it all the normal obligations of an officer, i.e. there is no such thing as "local" service.

11. RATES OF PAY. - The rates of pay of officers of all Branches of the Royal Indian Navy and its Reserves are on the same scale: See annexure "B".

12. In conclusion the following general information may be useful in answering queries regarding the Service in general:-

(a) Training follows appointment which is subject to 6 months probation. Confirmation of an appointment in the Navy depends partly upon the results of examination during training and partly on the recommendations received from Commanding Officers with reference to a new entrant's suitability as a Naval Officer in the Branch he is to join.

(b) A temporary commission for the duration of the war carries with it the obligation to serve in or out of India, in accordance with the requirements of the Service.

(c) Officers in the R.I.N. Reserves need two kinds of uniform i.e. tropical uniform and blue uniform, depending upon the climate in the locality in which they are serving. Full particulars

regarding uniform will be given to new entrants on arrival in Bombay and an allowance of Rs.870/- is payable to all officers of the rank of Sub-Lieut. and above on entry towards the cost of uniform.

(d) The ranks in the Navy with their equivalents in the Army and Air Force are set out below:-

NAVY.	ARMY.	AIR FORCE.
*1. Midshipman	Second Lieutenant	Pilot Officer.
2. Sub-Lieutenant	Lieutenant	Flying Officer.
3. Lieutenant.	Captain	Flight Lieutenant
4. Lieut.-Commander	Major	Squadron Leader
5. Commander	Lieut. Colonel.	Wing Commander.
6. Captain	Colonel	Group Captain
7. Commodore	Brigadier	Air Commodore
8. Rear Admiral	Major General	Air Vice Admiral
9. Vice Admiral	Lieut. General	Air Marshal
10. Admiral	General	Air Chief Marshal
11. Admiral of the Fleet.	Field Marshal	Marshal of the Royal Air Force.

* A Midshipman is an officer, though he does not hold a commission.

(e) Subjects of Allied Nations may be considered for appointment to the R.I.N. Reserves if they are recommended and qualified, but their recruitment is subject to reference to the Government of India through Flag Officer Commanding, Royal Indian Navy, N.H.Q., New Delhi.

(f) Officers are entered in the rank of Sub-Lieutenant if under the age of 30; and in the rank of Lieutenant if over that age. Sub-Lieutenants are eligible for promotion if recommended after one year's service if they reach the age of 25 during this period and are confirmed - or on reaching the age of 25 after longer service - or completing 2½ years as Sub-Lieutenant if still under 25.

13. The Royal Indian Navy, with its fine old traditions dating back to the year 1612, is moulded on the lines of the Royal Navy, the oldest, finest and most efficient fighting sea service in the world, and all officers whatever their race, caste or creed, live and mess together. Appointments and promotions are made on personal qualifications and merit in accordance with the Regulations in force, and many Indian officers have been or are in command of H.M.I. Ships or occupy key Staff and Specialist appointments in the Service.

ANNEXURE "B". RATES OF PAY.

INDIAN.

RANK.	Basic pay (incl. corps pay)	Marriage allowance	Total Single.	Total Married
	Rs.	Rs.	Rs.	Rs.
Midshipman	275	60	275	335
Acting Sub-Lieut.	370	60	370	430
Sub-Lieutenant	455	60	455	515
Lieutenant	530	60	530	590
" 2 years' seniority	605	60	605	665
" 4 " "	680	60	680	740
" 6 " "	755	60	755	815

BRITISH.

	Basic pay (incl. Corps pay)	Indian Allowance, RIN.	Marriage Allowance.	Total Single	Total Married.
	Rs.		Rs.	Rs.	Rs.
Midshipman	275	..	60	275	335
Acting Sub-Lieut.	370	75	110	445	555
Sub-Lieutenant	455	75	110	530	640
Lieutenant	530	100	110	630	740
" 2 years seniority	605	100	110	705	815
" 4 " "	680	100	110	780	890
" 6 " "	755	100	110	855	965

(a) Indian allowance at the rates admissible to European Officers will be granted to Indian Officers while on duty in U.K. or any dominion and also when serving afloat in certain waters.

(b) Messing allowance will be admissible at the rate of Rs.2/- per diem in lieu of free rations while serving afloat in all waters declared to be in the War zone.

(c) Government accommodation will be provided on payment of 5 or 10 per cent. of salary according to whether the Officer is single or married or at assessed rental whichever is less.

(d) Compensatory allowance will be admissible to officers stationed ashore in Bombay - Calcutta including Officers posted for training to the Depot and Officers serving in small ships and motor launches who do not live aboard their ships at the following rates:-

COMPENSATORY ALLOWANCE PER MENSEM.

Pay Per monsem.	At Bombay.	At Calcutta.
Less than Rs:500	Rs. 50	Rs. 35
Rs. 500 to Rs. 1,499 (inclusive)	" 75	" 55

Note:- Compensatory allowance at half the rates shown above will be drawn in respect of families of Officers afloat who reside in Bombay - Calcutta in circumstances which do not entitle the heads of families to draw separation allowance.

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ANNEXURE "A". MEDICAL STANDARDS.

(a) Applicants must be free from any gross physical defect and must not suffer from any condition that is likely to become aggravated by duty, or render them incapable of carrying out their duty efficiently. Varicocele or varicose veins are not a cause of rejection unless very marked.

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(d) Hearing - The candidate must be able to hear ordinary conversation with either ear.

Discharge from one or both ears, or any disease of the external, middle or internal ear will cause rejection.

Candidates who have undergone a successful mastoid operation will be considered on their merits.

ROYAL INDIAN NAVAL VOLUNTEER RESERVE
- SPECIAL BRANCH -

Recruitment of officers to the Special Branch of the R.I.N.V.R. is undertaken by the Royal Indian Navy direct, in the case of Indian gentlemen. In the case of applicants governed by the National Service Act, the present system will continue i.e., recruitment is effected in conjunction with the local Natio nal Service Advisory Committee and the local competent authority, who is usually the local Military Commander.

2. The Special Branch is designed to permit the employment of officers in Naval shore appointments who are (a) specially qualified in a particular sphere, or (b) suitable for executive commissions but not reaching a sufficiently high standard of medical fitness.

3. No officer who is physically fit for sea service is eligible for appointment to the Special Branch unless he is specifically recruited in view of his age or qualifications.

4. AGE LIMITS, MEDICAL REQUIREMENTS & EDUCATIONAL & TECHNICAL STANDARDS - Candidates for appointments as officers of the Special Branch must conform to the minimum physical requirements set out in annexure "A":

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Candidates must have good educational qualifications and/or experience appropriate to appointments. As the appointments which may be tenable by Officers of the Special Branch are of a varied nature and as applicants will be considered for appointment in the light of the qualifications required from time to time such special qualifications for entry will be decided by the Flag Officer Commanding, Royal Indian Navy.

5. Present requirements are Cypher Officers, Confidential Book Officers, Watchkeepers for Anti-submarine Fixed Defence Stations, Radar Filter Room Officers, and Officers for Staff and Administrative duties, including Security, Intelligence, Welfare, Victualling and supervision of Naval Stores, to replace Officers now employed in these duties who are qualified for service afloat.

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Conscientious and neat.
Integrity, including background and family connections.
Age - between thirty and forty, but no limits are imposed between twenty and fifty, provided the applicant is considered especially suitable.

NOTE: High intellectual qualities not required. A high standard of imagination and initiative not essential.

Similar qualities are required for Confidential Book Officers. Watchkeepers for Anti-Submarine Fixed Defence Stations undertake duties requiring knowledge similar to that of ~~Dems~~ A/S Officers. Indian gentlemen recruited for these duties should possess a Science or Electrical degree, and Europeans require electrical knowledge or experience. Upper age limit 45 except in special cases, and younger men should only be recruited if unfit for more active duties or possessing high electrical qualifications. Electrical knowledge is required as A/S Fixed Defence Watchkeepers after training are responsible for the maintenance of the equipment they operate.

Continued .....

Officers for Staff and Administrative duties. - Responsible gentlemen with business experience e.g., in Commerce, banking, law, industry, etc. about 30 to 35 years of age, with the character and personal qualities which are associated with Staff Officers, are urgently required in order to undergo training prior to relieving General Service and Specialist Executive Officers for appointments in which their experience and training can be more advantageously utilised. Older gentlemen are also acceptable provided they are mentally alert and physically active. Similar qualities are required for Radar Filter room duties, except that business experience is not so important.

6. RECRUITMENT PROCEDURE. - The first step in recruitment is the completion of Form I.A.F.Z. 2290 in duplicate. One copy shoul be forwarded to the Flag Officer Commanding, Royal Indian Navy, at Naval Headquarters, New Delhi, accompanied by a covering letter bearing a personal recommendation from a gentlemen of standing through a British Resident or Political Agent or the recommendation of Naval Officer to whom the applicant is known. The duplicate copy of the covering letter and the enclosure is to be addressed to Staff Officer (Recruiting) R.I.N. Office, Vithal House, Mint Road, Bombay. Form I.A.F.Z. 2290 is supplied to Recruiting Officers and all Civil Authorities in the Indian States, but in the event of supplies not being available, the Recruiting Directorate (A.G.2-Navy), in Meerut have asked to be informed, which please do through the Flag Officer Commanding, Royal Indian Navy, Naval Headquarters, New Delhi.

7. Recruitment cannot be effected until an applicant is verified by the Police. It will therefore expedite recruitment if a certificate from the Senior Officer of the Local Police Authority concerned is forwarded verifying the suitability of the applicant in question for commissioned rank in the R.I.N.V.R.

8. The numbers required for the Special Branch will be limited to meet requirements arising from time to time. It is not possible to give any definite guide as to the numbers required, but this question will be regulated at N.H.Q. and all the suitable names whic come to notice should therefore be forwarded in order that the field of selection may be as wide as possible.

9. Applicants considered suitable after examination of their papers will be called for interview by the R.I.N. Modified Selection Board in Bombay and will be provided with 2nd class travel each way. When joining for duty, an officer travels first class. In certain cases applicants will be called for interview at N.H.Q. or by Naval Officers in charge, or the nearest Senior Naval Authority.

10. Appointment to the Special Branch carries with it all the normal obligations of an officer, i.e. there is no such thing as "local" service.

11. RATES OF PAY. - The rates of pay of officers of all Branches of the Royal Indian Navy and its Reserves are on the same scale: See annexure "B".

12. In conclusion the following general information may be useful in answering queries regarding the Service in general:-

(a) Training follows appointment which is subject to 6 months probation. Confirmation of an appointment in the Navy depends partly upon the results of examination during training and partly on the recommendations received from Commanding Officers with reference to a new entrant's suitability as a Naval Officer in the Branch he is to join.

(b) A temporary commission for the duration of the war carries with it the obligation to serve in or out of India, in accordance with the requirements of the Service.

(c) Officers in the R.I.N. Reserves need two kinds of uniform i.e. tropical uniform and blue uniform, depending upon the climate in the locality in which they are serving. Full particulars

regarding uniform will be given to new entrants on arrival in Bombay and an allowance of Rs.870/- is payable to all officers of the rank of Sub-Lieut. and above on entry towards the cost of uniform.

(d) The ranks in the Navy with their equivalents in the Army and Air Force are set out below:-

NAVY.	ARMY.	AIR FORCE.
1. Midshipman (a)	Second Lieutenant	Pilot Officer.
2. Sub-Lieutenant.	Lieutenant	Flying Officer.
3. Lieutenant.	Captain	Flight Lieutenant
4. Lieut.-Commander	Major	Squadron Leader
5. Commander	Lieut. Colonel.	Wing Commander.
6. Captain	Colonel	Group Captain
7. Commodore	Brigadier	Air Commodore
8. Rear Admiral	Major General	Air Vice-Admiral
9. Vice-Admiral	Lieut. General	Air Marshal
0. Admiral	General	Air Chief Marshal
1. Admiral of the Fleet.	Field Marshal	Marshal of the Royal Air Force.

(a) Midshipman is an officer, though he does not hold a commission.

(c) Subjects of Allied Nations may be considered for appointment to the R.I.N. Reserves if they are recommended and qualified, but their recruitment is subject to reference to the Government of India through Flag Officer Commanding, Royal Indian Navy, N.H.Q., New Delhi.

(f) Officers are entered in the rank of Sub-Lieutenant if under the age of 30; and in the rank of Lieutenant if over that age. Sub-Lieutenants are eligible for promotion if recommended after one year's service if they reach the age of 25 during this period and are confirmed, - or on reaching the age of 25 after longer service - or completing 2½ years as Sub-Lieutenant if still under 25.

13. The Royal Indian Navy, with its fine old traditions dating back to the year 1612, is moulded on the lines of the Royal Navy, the oldest, finest and most efficient fighting sea service in the world, and all officers whatever their race, caste or creed, live and mess together. Appointments and promotions are made on personal qualifications and merit in accordance with the Regulations in force, and many Indian officers have been or are in command of H.M.I. Ships or occupy key Staff and Specialist appointments in the Service.

ANNEXURE "B".

RATES OF PAY.

INDIAN.

RANK.	Basic pay (incl. corps pay)	Marriage allowance	Total Single.	Total Married
	Rs.	Rs.	Rs.	Rs.
Midshipman	275	60	275	335
Acting Sub-Lieut.	370	60	370	430
Sub-Lieutenant	455	60	455	515
Lieutenant	530	60	530	590
" 2 years' seniority	605	60	605	665
" 4 " "	680	60	680	740
" 6 " "	755	60	755	815

BRITISH.

	Basic pay (incl. Corps pay)	Indian Allowance, RIN.	Marriage Allowance.	Total Single	Total Married.
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Midshipman	275	..	60	275	335
Acting Sub-Lieut.	370	75	110	445	555
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(c) Government accommodation will be provided on payment of 5 or 10 per cent. of salary according to whether the Officer is single or married or at assessed rental whichever is less.

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